

IF WE DON'T GET A CONTRACT, THEY DON'T GET THEIR PEACE!

PAST: The company **DOES NOT** want to pay the money they owe us from the last 3 years. We know they have the money. ***They recently spent \$65 million on a retrofit project.***

TODAY: The company is refusing to commit to fair wage increases. The Sheraton Centre gains—\$6.20 (non-tipped) and \$4.00 (tipped) over 2024–2028—set the standard, but we're demanding more to reflect the unique circumstances of Royal York members. We know they have the money. ***They recently spent \$65 million on a retrofit project.***

WE DEMAND: Higher wage increases than the Sheraton Centre, recognizing the hard work of our members and the years of sacrifices made. Compensation for the last three years. We know they have the money. ***They recently spent \$65 million on a retrofit project.***

STATUS: The company made moves because of our actions, but not enough, and are now again dragging their heels. We are almost at the end of 2024. We know they have the money. ***They recently spent \$65 million on a retrofit project!***

WHAT'S NEXT: Negotiations happen in the streets and on the floors, not always at the table. We need to show the company they are nothing without the workers. Speak with a bargaining committee member.

**PARTICIPATE IN THE NEXT ACTIONS!
JOIN THE FIGHT FOR YOUR MONEY!**

